



V & R FASHIONS LTD

COMPANY PROFILE



V & R FASHIONS LTD.

VISION, MISSION AND GOALS

Our vision is to be a trend setter in the national apparel industry in terms of fashion designing, innovation and efficiency in production.

Our mission is to develop a wide customer and product base and groom a pool of talented personnel.

Our goals are to manufacture quality products, ensure timely delivery and generate adequate revenue to drive our growth, including raising the living standards of our work force.

ABOUT V & R FASHIONS LTD.

V & R Fashions Ltd. was established in 2010 by board members with long experience in the Bangladesh garments industry spanning more than 30 years. A new factory complex was planned and established at Vogra to meet the post MFA challenge. The factory location is just at the northern outskirts of Dhaka City between Dhaka and Gazipur, on the Tangail bypass road, about 500 yards west of Gazipur.

PHYSICAL FACILITY

The Factory has adequate work space in eight (08) floors, each floor with 12,914 square feet usable area. The total factory size stands at 103,312 square feet.

| | |
|---|--|
| 1 | <u>Ground Floor – 12,914 Square feet</u> <ul style="list-style-type: none">▪ Raw Materials Store – Bonded Warehouse▪ Electricity sub-Station, Boiler & Generator Rooms▪ Dining▪ Canteen |
| 2 | <u>1st Floor – 12,914 Square feet</u> <ul style="list-style-type: none">▪ Server Room▪ Finishing Department▪ Buyer Inspection Rooms |

| | |
|---|--|
| 3 | <p>2nd Floor – 12,914 Square feet</p> <ul style="list-style-type: none">▪ HR & Compliance dept.,▪ Accounts Room▪ Conference Room▪ Product Showroom▪ Sample Room▪ Finished Goods Area▪ Medical Room & Child care |
| 4 | <p>3rd Floor – 12,914 Square feet</p> <ul style="list-style-type: none">▪ Sewing Department – 04 Lines▪ Maintenance Department▪ General Manager’s Room▪ Production Management’s Office |
| 5 | <p>4th Floor – 12,914 Square feet</p> <ul style="list-style-type: none">▪ Sewing Department – 04 Lines▪ Production Management’s Office▪ Maintenance Room |
| 6 | <p>5th Floor – 12,914 Square feet</p> <ul style="list-style-type: none">▪ Sewing Department – 04 Lines▪ Production Management’s Office▪ Maintenance Room |
| 7 | <p>6th Floor – 12,914 Square feet</p> <ul style="list-style-type: none">▪ Sewing Department – 04 Lines▪ Production Management’s Office▪ Maintenance Room |
| 8 | <p>7th Floor – 12,914 Square feet</p> <ul style="list-style-type: none">▪ Cutting Department |

PRODUCTION

Currently the factory has sixteen (16) production lines active with 1521 person's workforce working regularly in daily eight (08) hourly shifts.

The production capacity for various common garments type, calculating for 16 lines, are as below:

| | | | | |
|---|---|--------------|------------------|-------------------|
|  | Jogging Set | | | |
| | Monthly Capacity: | 300,000 Sets | Yearly Capacity: | 2.40 Million Sets |
|  | Padding / Non-Padding Jacket | | | |
| | Monthly Capacity: | 150,000 Pcs | Yearly Capacity: | 1.80 Million Pcs |
|  | Trousers / Shorts / Shirts / Blouses | | | |
| | Monthly Capacity: | 450,000 Pcs | Yearly Capacity: | 5.40 Million Pcs |

PRODUCT RANGE













V & R FASHIONS HANDLES A WIDE RANGE OF GARMENT PRODUCTS. A GLIMPSE OF THOSE ARE GIVEN BELOW-

| SI No | Item | Front View | Back View |
|-------|----------------|---|--|
| 1. | Men's Vest |  |  |
| 2 | Long Cargo |  |  |
| 3. | Men's Coverall |  |  |











| | | | | |
|--|---|---|--|--|
| | <p>4. Men's Insulated coverall</p> |  |  | |
| | <p>5. Boy's Jacket</p> |  |  | |
| | <p>6. Girl's Jacket</p> |  |  | |
| | <p>7. Men's S/S Shirt</p> |  |  | |
| | <p>8. Men's Shorts</p> |  |  | |





| | | | | |
|-----|--------------------|---|--|--|
| 9. | Men's L/S shirt |  |  | |
| 10. | Men's Zip-off pant |  |  | |
| 11. | Cargo |  |  | |
| 12. | Cargo |  |  | |
| 13. | Men's Heavy Jacket |  |  | |

| | | | | |
|-----|------------------------------|---|--|--|
| 14. | MEN'S WINDBREAKER |  |  | |
| 15. | Cargo |  |  | |
| 16. | MEN'S LONG PANT |  |  | |
| 17. | Lady's pant |  |  | |

| | | | |
|-----|-------------------|---|--|
| 18. | Men's Cargo Short |  |  |
| 19. | Ladies Short |  |  |
| 20. | Ladies jacket |  |  |
| 21. | Ladies Shirt |  |  |
| 22. | Ladies long pant |  |  |
| 23. | Ladies skirt |  |  |

| | | | | |
|-----|--------------------------------|---|--|--|
| 24. | Ladies jacket |  |  | |
| 25. | Men's Fleece jacket |  |  | |
| 26. | Men's Fleece jacket |  |  | |
| 27. | Men's Hoodie |  |  | |
| 28. | Ladies Polyester Fleece jacket |  |  | |

| | | | |
|-----|--------------------|---|--|
| 29. | Reversible vest |  |  |
| 30. | Quilted Jacket |  |  |
| 31. | Cargo |  |  |
| 32. | Windbreaker Jacket |  |  |
| 33. | Girl's vest |  |  |

| | | | | |
|-----|----------------|---|--|--|
| 34. | Boy's Jacket |  |  | |
| 35. | Men's workwear |  |  | |
| 36. | Boy's Jacket |  |  | |
| 37. | Snow Pant |  |  | |

| | | | | |
|------------|-------------------|---|--|--|
| <p>38.</p> | <p>BIB PANT</p> |  |  | |
| <p>39.</p> | <p>Swim Short</p> |  |  | |
| <p>40.</p> | <p>Swim Short</p> |  |  | |

| | | | | |
|---|--|---|--|--|
| <p>41. Swim Short</p> | |  |  | |
| <p>42. 2 in 1 jacket with (Seam Sealed)</p> | |  |  | |
| <p>43. COLD WEATHER PARKA (Seam Sealed)</p> | |  |  | |
| <p>44. light Weight Rain Jacket (Seam Sealed)</p> | |  |  | |

45. Cargo Short pant



46. Quilted Jacket



47. Men's Fleece jacket



48. Men's Fleece jacket



49.

Men's Fleece jacket



50.

long pant



51.

Full Zip Midlayer Hoodie



52.

Men's Fleece jacket



| | | | | |
|-----|---------------------|---|--|--|
| 53. | Men's Fleece jacket |  |  | |
| 54. | Men's Midler jacket |  |  | |
| 55. | Quilted Jacket |  |  | |

PRODUCT CYCLE MANAGEMENT

MARKETING AND DEVELOPMENT

The management and merchandisers are involved in business networking and marketing activities. With a long track record and good reputation in the Bangladesh apparel industry, combined with excellent working relations with the international client, the top management ensures business procurements and continuity.

The customers are held in high regards and considered as the valued entities that form the external part of the international apparel business.

Some of the valued client and their associated brands are mentioned below:

Castlewood Apparel Corp., U.S.A. – Ross, Modell’s, Bass-Pro

Rousso Apparel Group, U.S.A. – Ross, Belk, Stein Mart , Rousso

Studio Ray LLC., U.S.A. – Kohl’s AAFES, Fred Meyer, Ross, TJX, Burlington & Sierra

Jordache Enterprises Inc., U.S.A. – U. S. Polo

Regatta Ltd., U.K. – Regatta

Canada Sports Wear Corp., Canada

Hultafors Group AB., Sweden – Snickers

GEETA Investment Limited, USA – Academy

MERCHANDISING

The V & R Fashions merchandising team has experienced leadership and a team with the necessary skill set. The unit manager has huge experience in this sector. He has hands on experience in both buying and manufacturing processes. The 10 members team comprises of 1 manager, 4 senior merchandisers, 2 merchandisers, 2 assistant merchandiser and 1 trainee merchandisers. The team works in close collaboration with the management, production, quality control and shipping.



SAMPLE SECTION

The V & R Fashions sample section is well equipped. The personnel are experienced and have all necessary skills. The unit manager has huge experience in the apparel industry. There are 4 pattern masters, 2 QCs, 1 sample supervisor, 16 sample men and 4 sample assistants. The equipment includes 1 pattern table with high resolution scanning system (image digitizer), 5 computers, 1 pattern cutter machine, 1 plotter machine, 2 high resolution printers, 2 cutting tables, 17 plain lock stitch machines, 2 over-lock machines, 2 flat-lock machines, 1 feed of the arm, 1 button hole machine, 1 bar tack machine, 1 kansai machine and 1 chain stitch machine.



QUALITY CONTROL

V & R Fashions Ltd. pays attention to the issues related with standards and quality. The company maintains and upholds the compliance standards in ensuring a safe and better working environment. The factory is WRAP, SEDEX and BSCI member. The factory is also compliant with CTPAT, Regatta COC and has faced audit with the COC of several buyers and third parties with success. Also we have GRS certificate.

The current review by the ACCORD & ALLIANCE is in progress and expected to be completed soon. Most of the major apparel brands and retailers from Europe, US & North America, Australia & Africa are associated with these two consortiums (For more info, please logon to: [http:// http://bangladeshaccord.org/](http://http://bangladeshaccord.org/)).

The company is OEKO-TEX Certified (Confidence in Textiles) for its environment friendly production facilities.

The company abides by and ensures complete worker's benefit packages according to the Bangladesh Labor Law in terms of Health & Safety, Salary & Wages, Maternity Issues, Leave Management, Working Hours, Weekly and Yearly Holidays etc.



Some photographs showing various facilities & layouts, equipment, working conditions etc. are shown in Attachment: C.

EQUIPMENT AND MACHINERIES

The details of equipment and machineries are listed and elaborated in Attachment: A.

ORGANIZATIONAL STRUCTURE

The details of V & R Fashions Ltd. organizational structure is mapped in Attachment: B.

FINANCIAL INFORMATION

V & R Fashions Ltd. has an annual business turnover of about US\$ 25.00 Million.

V & R Fashions banking partner is AB Bank Ltd. and the banking information is as follows –

Account Name: V & R Fashions Ltd.

Account Number: 4004-770101-000

A B Bank, Motijheel Branch

Dhaka 1000, Bangladesh

V & R Fashions Ltd. has a skilled and experienced commercial team headed by the commercial manager. Most of the financial team members have long history with the organization and have a cohesive relationship with the board and senior management.



CONTACT INFORMATION



Factory: Plot # SA-434, RS-567, Engr. Ashraful Bari Mansion, Peyara Bagan, Vogra, Gazipur, Bangladesh



Corporate Office: ShorShikharFlat-B/3,House#27,Road#11,Block#F,Banani,Dhaka-1213,Bangladesh

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Mobash Rahman

Director, Marketing and Communications



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: (+880) - 1793359154

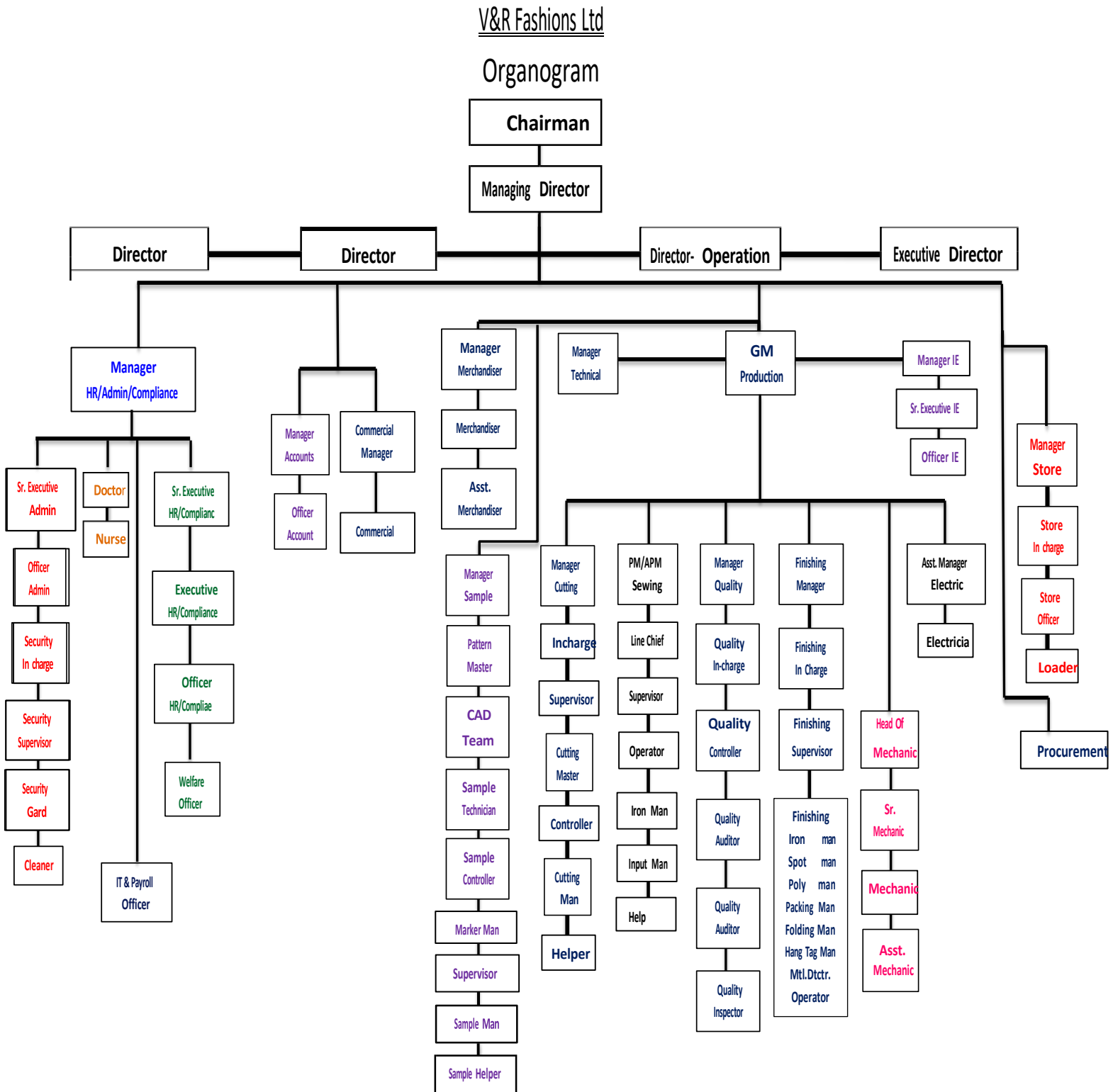
ANNEX: A >> INVENTORY OF EQUIPMENT

| SL NO | Machine Name | Brand | Total |
|-------|---|------------------|-------|
| 1 | Manual Single Needle Machine | Juki | 421 |
| 2 | Auto Single Needle Machine | Sunstar | 191 |
| 3 | Auto Single Needle Machine | Juki | 131 |
| 4 | Heat Seal Machine | Generic | 3 |
| 5 | Double Needle Lock Stitch Machine | Juki | 47 |
| 6 | Double Needle Lock Stitch Machine | Sunstar | 31 |
| 7 | Double Needle Lock Stitch Machine | Anglor | 13 |
| 8 | Double Needle Chain Stitch Machine | Siruba | 2 |
| 9 | Double Needle Chain Stitch Machine | Juki | 13 |
| 10 | Double Needle Lock Stitch Machine (Fishbar) | Juki | 9 |
| 11 | Double Needle Lock Stitch Machine (Angular) | Juki | 2 |
| 12 | Double Needle Lock Stitch Machine (Fishbar) | Sunstar | 3 |
| 13 | Double Needle Lock Stitch Machine (Angular) | Sunstar | 1 |
| 14 | Over Lock Machine (04 Thread) | Juki | 62 |
| 15 | Over Lock Machine (04 Thread) | Sunstar | 24 |
| 16 | Over Lock Machine (05 Thread) | Juki | 58 |
| 17 | Over Lock Machine (05 Thread) | Sunstar | 29 |
| 18 | Snap Button Machine | Sew Meck | 17 |
| 19 | Snap Button Machine | YKK | 2 |
| 20 | Snap Button Machine | Juki | 7 |
| 21 | Vertical Single Needle Machine | Juki | 37 |
| 22 | Vertical Single Needle Machine | Sunstar | 2 |
| 23 | Bar Taking Machine | Juki | 16 |
| 24 | Bar Taking Machine | Sunstar | 1 |
| 25 | Kansai Special Machine | Kansai | 14 |
| 26 | Flat Lock Machine | Juki | 16 |
| 27 | Flat Lock Machine | Siruba | 2 |
| 28 | Flat Lock Machine | Sew Meck | 5 |
| 29 | Button Hole Machine | Juki | 6 |
| 30 | Eyelet Hole Machine | Juki | 1 |
| 31 | Eyelet Hole Machine | Sunstar | 1 |
| 32 | Pattern Lock Machine | Juki | 3 |
| 33 | Button Attaching Machine | Sunstar | 3 |
| 34 | Button Attaching Machine | Juki | 4 |
| 35 | Fed of the Arm | Juki | 1 |
| 36 | Cylinder Vat Flat Lock Machine | Juki | 7 |
| 37 | Velcro Cutter Machine | Cutex | 3 |
| 38 | Thread Re-Coning Machine | Hashima | 2 |
| 39 | Fusing Machine | Hashima | 4 |
| 40 | End cutter Machine | Eastman | 1 |
| 41 | Cloth Cutting Machine | KM | 12 |
| 42 | Pull Testing Machine | Safe Guard | 1 |
| 43 | Needle Detector Machine | Hashima | 2 |
| 44 | Color Controller (Shade Checking) Machine | Tilo | 1 |
| 45 | Zig Zag Sewing Machine | Jukai | 1 |
| 46 | Shuttle Stitch Machine | JMC | 1 |
| 47 | Blind Stitch Machine | Generic | 4 |
| 48 | Seam Sealing Machine | H&H, Nisho, Muki | 9 |
| 49 | Template | Winda | 1 |
| 50 | Fake Down | Winda | 1 |

Grand Total

1231

ANNEX: B-1 ORGANIZATION CHART OF V & R FASHIONS LTD.



Factory Personnel List

Production Floor

| Department | Workforce | Remarks | Department | Workforce | Remarks |
|--------------------------------------|-------------|-----------------------------------|-----------------------------|-------------|-----------------------------------|
| Sample Department | | | Cutting Department | | |
| Sample Manager | 1 | | Cutting Manager | 1 | |
| Sample-In-Charge | 1 | | Cutting-In-Charge | 1 | |
| Pattern Master (Gen) | 4 | | Supervisor | 4 | |
| Supervisor | 2 | | Cutterman | 8 | |
| Kansai Operator | 1 | | Marker Man | 8 | |
| Button Stitch Operator | 1 | | Cutting Machine Helper | 8 | |
| Thread/Leg Panel/Mock up | 1 | | Lay Helper | 12 | |
| Store Coordinator | 1 | | Bundling & Card Writer | 8 | |
| Sample Cutter | 4 | | Number Printer & Helper | 16 | |
| Sample Operator | 14 | 5% will be recruited additionally | Hand Cutter | 12 | |
| Finishing Man | 2 | | Pin up Man | 4 | |
| Helper | 4 | | Fusing Machine Helper | 2 | |
| QC Auditor | 2 | | Servicer | 2 | |
| Total | 38 | | QA (Fabric) | 2 | |
| Sewing Department | | | QA (Cut Goods) | 2 | |
| General Manager (Production) | 1 | | QC (Fabric) | 2 | |
| Production Manager (PM) | 2 | | QC (Cut Goods) | 2 | |
| Asst. Prod. Manager (APM) | 4 | | Total | 94 | |
| | | | Finishing Department | | |
| Line Chief | 16 | | Finishing Manager | 1 | |
| Supervisor | 48 | | Finishing In-Charge | 2 | |
| Operator | 1092 | 5% will be recruited additionally | Packing In-Charge | 2 | |
| Helper | 330 | | Supervisor | 8 | |
| Servicer | 12 | | Iron Man | 20 | 3% will be recruited additionally |
| QC-In-Charge | 4 | | Iron Helper | 20 | |
| Quality Auditor | 8 | Folding Man | 20 | | |
| QC | 112 | | Hang Tag Man | 8 | |
| Total | 1629 | | Assort Man | 8 | |
| Maintenance Section (Garment) | | | Button Stitch Operator | 10 | |
| Mechanical-In-Charge | 1 | | Alter Operator | 8 | |
| Mechanic | 8 | | Alter Helper | 4 | |
| Boiler Operator | 2 | | Carton Man | 6 | |
| Total | 11 | | Button Marking Helper | 10 | |
| Miscellaneous | | | Packing Man | 12 | |
| Factory Manager | 1 | | Servicer | 2 | |
| QA Manager | 1 | | Quality In-Charge | 2 | |
| GPQ Officers | 4 | | QA | 8 | |
| Total | 6 | | QC | 48 | |
| | | | Total | 199 | |
| | | | Grand Total | 1986 | |

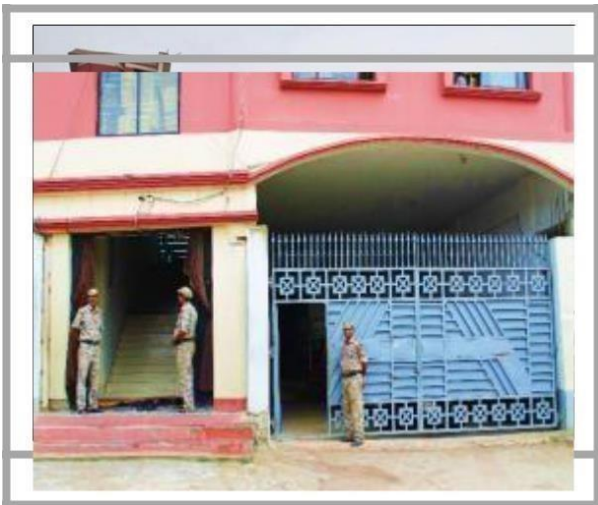
| Maintenance Department (Elec. & Mechanical) | | | HR & Compliance Department | | |
|---|-----------|--|---|-------------|--|
| Asst. Maintenance Manager | 1 | | General Manager (HR & Compliance) | 1 | |
| Electrical-In-Charge | 1 | | Compliance Officer | 1 | |
| Electrician | 8 | | Personnel Officer | 4 | |
| Electrical Helper | 4 | | Welfare Officer | 2 | |
| Plumber | 2 | | Time Keeper | 3 | |
| Welder | 1 | | Training Officer | 1 | |
| Welding & Plumbing Helper | 1 | | Office Executive | 1 | |
| Total | 18 | | Office Assistant | 1 | |
| Garment Store | | | Clerk | 1 | |
| Store Manager | 1 | | Total | 15 | |
| Store-In-Charge | 1 | | Health & Safety Department | | |
| Store Officer | 2 | | Medical Officer | 1 | |
| Store Keeper | 4 | | Nurse | 2 | |
| Computer Operator | 1 | | Fire Safety Officer | 1 | |
| Store Assistant | 2 | | Child Care Attendant | 2 | |
| Needle Supplier | 4 | | Total | 6 | |
| Store Helper | 6 | | Production Account & Planning Department | | |
| Store Loader | 15 | | In-Charge | 1 | |
| Total | 36 | | Computer Operator | 1 | |
| General Admin | | | Production Counter | 4 | |
| Admin-In-Charge | 1 | | Asst. Production Counter | 2 | |
| Security Officer | 1 | | Helper | 2 | |
| Guard Commander | 3 | | Production Planner | 1 | |
| Security Guard | 12 | | Time Study In-Charge | 1 | |
| Lady Security Supervisor | 1 | | Time Study Staff | 1 | |
| Female Checker | 6 | | Total | 13 | |
| Admin Super | 1 | | Miscellaneous | | |
| Driver | 3 | | GM (Operations) | 1 | |
| Telephone Operator | 1 | | Network Administrator | 1 | |
| Peon | 3 | | Accounts Officer | 2 | |
| Gardener | 1 | | Cashier | 2 | |
| Sweeper / Cleaner | 23 | | Total | 6 | |
| Total | 56 | | Grand Total: | 150 | |
| | | | Overall Grand Total | 2136 | |

Annex – C

Factory Pictures



Factory Full View – Front Side



Factory Main & Sub Gate



Store - Fabric



Store –Fabric



Store –Accessories



Store – Accessories



Sample Room



Sample Room - CAD



Pattern Cutter Machine



Sample Room



Finishing Area-QC Check



OFFICE AREA: MARCHANDISING



OFFICE AREA: MARCHANDISING



OFFICE AREA: COMMERCIAL



FINISHING AREA: PACKING ZONE



Finishing Area – Packing Zone



Finishing Area – Packing Zone



Finishing Area – Iron Section



Finishing Area – Metal Detector



Cutting Area



Cutting Area



Sewing Area



Sewing Area



Sewing Area – QC



Finished Goods Area



Certificate of Compliance

V & R Fashions Ltd.

| WRAP # | LEVEL | CERTIFICATION PERIOD | SAMPLE SIZE |
|--------|-------|--|-------------|
| 16122 | Gold | September 3, 2024 to September 3, 2025 | 35 |

AVERAGE WEEKLY HOURS
IN PERIODS REVIEWED

August 2023:57
November 2023:54
February 2024:51

PRODUCTION PROCESSES

Cutting, Sewing, Finishing, Ironing,
Quality, Packing & Export

FACILITY ADDRESS

Plot # SA- 434, RS- 567, Engr. Ashrafal
Bari Mansion, Peyara Bagan,
Vogra, Gazipur, Bangladesh



Avedis H. Seferian
PRESIDENT & CEO

Holly Wise
CHAIR



This WRAP certificate covers the facility with the address and production processes listed above. Please refer to the full audit report for details.

WRAP Gold Certificate of Compliance

Monitoring summary report for V&R Fashions Ltd.
MONITORING ID: 24-0236505



Monitored Party
V&R Fashions Ltd.

amfori ID
050-002599-000

Address
**Plot no. SA-434, RS-567, Engr.
Ashraful Bari Mansion, Peyera
began, Vogra, National University,
Gazipur Sadar, Gazipur, Dhaka,
Bangladesh**

Monitoring Activity
**amfori Social Audit -
Manufacturing**

Monitoring Type
Full Monitoring

Monitoring Partner
SGS

Monitoring Start Date
29/01/2024

Closing Meeting Finished Date
29/01/2024

Submission Date
08/02/2024

Expiration Date
08/02/2025

Announcement Type
Fully Unannounced

Site
V&R Fashions Ltd.

Site amfori ID
050-002599-001

This is an extract of the online Monitoring Result, generated on 22/02/2024, and is only valid as an acknowledgement of the result. To see all the details, review the full monitoring result, which is available on the [amfori Sustainability Platform](#) - The English version is the legally binding one.

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OVERALL RATING



SECTION RATING

| | | |
|--|---|--|
| PA1: Social Management System | C | |
| PA 2: Workers Involvement and Protection | C | |
| PA 3: The Rights of Freedom of Association and Collective Bargaining | A | |
| PA 4: No Discrimination, Violence or Harassment | B | |
| PA 5: Fair Remuneration | B | |
| PA 6: Decent Working Hours | C | |



GSCS International Ltd.
Rokeya Palace, House 75, Road 19, Sector 11, Uttara, Dhaka -1230, Bangladesh
Tel: +88 02 5508 6965; info@gscsbd.com, Web: www.gscsintl.com

Scope Certificate

Scope Certificate Number **GSS-GRS-20211311**

GSCS International Ltd.
certifies that

V & R Fashions Ltd.
Textile Exchange-ID (TE-ID) : N/A

Client Number **TE-20200897**

Plot No. SA-434, RS-567, Engr. Ashraful Bari Mansion, Peyara bagan, Vogra, National University, Gazipur sadar,
1703, Gazipur, BD-C, Bangladesh, BD

has been audited and found to be in conformity with the

Global Recycled Standard (GRS) (Version 4.0)

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):

Men's apparel (PC0001), Babies' apparel (PC0003), Children's apparel (PC0004), Women's apparel (PC0002)

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:

Warehousing, distribution(PR0031), Printing* (PR0023), Manufacturing(PR0016), Embroidery, embellishment* (PR0009), Packing(PR0020)

*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: 2025-01-23

Audit criteria: Global Recycled Standard (GRS) 4.0; Content Claim Standard V3.1 ; Textile Exchange Standards Claims Policy V1.2

Place and Date of Issue
Dhaka, 2024-01-24
Last Updated: 2024-01-24
Extended Until: N/A
Status: Active

Certification Body



Standard



M. A. Mottaleb

Name of the Authorized Person
Abdul Mottaleb



Certification Body Licensed by: Textile Exchange; Licensing Code: CB-GSS
Certification Body Accredited by: ANAB ; Accreditation Number: 9126
Inspection Body: GSCS International Ltd.
Auditor(s): N/A

This scope certificate provides no proof that any goods delivered by its holder are Global Recycled Standard (GRS) 4.0 certified. Proof of Global Recycled Standard (GRS) 4.0 certification of goods delivered is provided by a valid transaction certificate (TC) or equivalent covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

To authenticate this certificate, please visit www.TextileExchange.org.



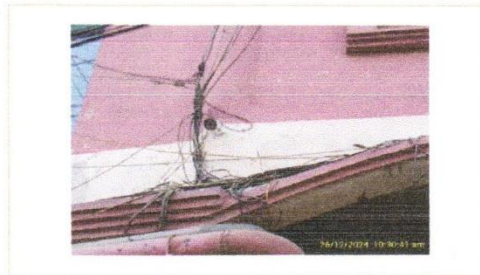
**BPI -
JORDACHE**

Audit Date: 12/26/2024

Audit Type: Initial Audit Follow up Audit

Annual Audit Follow up Audit

V & R FASHIONS LTD. SECURITY ASSESSMENT



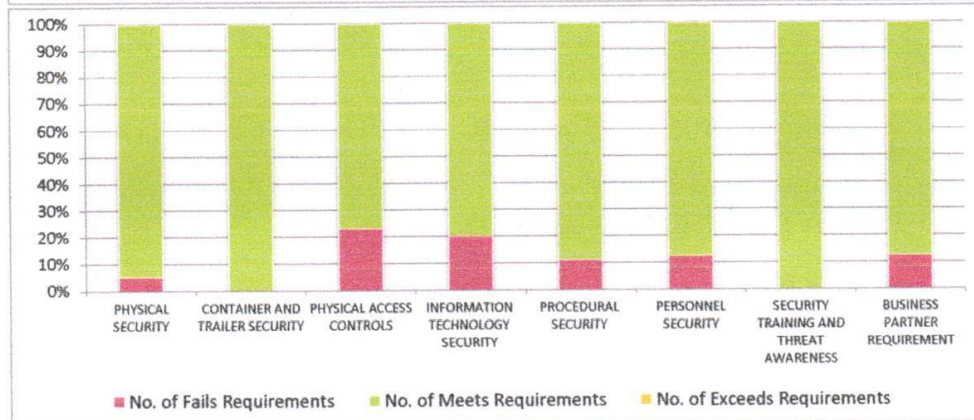
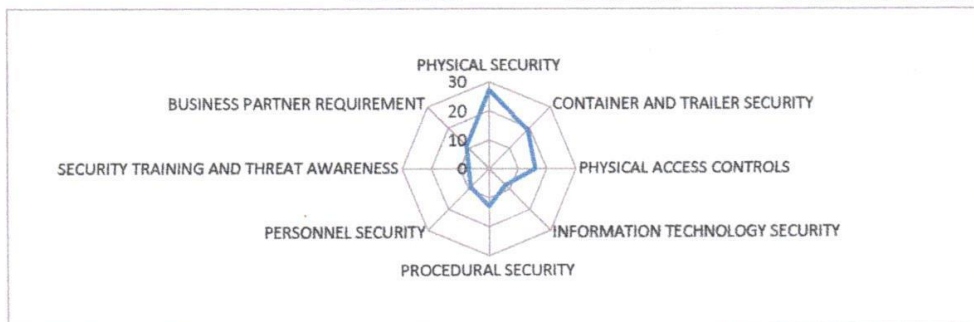
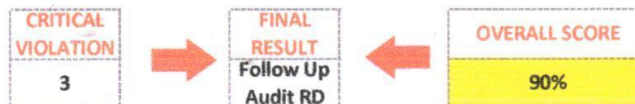
Disclaimer:

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SGS conducts all audits according to the highest professional standards, based on ISO 17020. However, it must be advised that each audit is based on a sampling approach. Therefore, there may be issues that have not been discovered or identified during the course of the audit. It is the responsibility of the auditee to identify those issues through its own monitoring processes.

PERFORMANCE SUMMARY

| | | No. of Critical Violations | No. of Fails Requirements | No. of Meets Requirements | No. of Exceeds Requirements | Section Score | Section Score (%) |
|---|--|----------------------------|---------------------------|---------------------------|-----------------------------|---------------|-------------------|
| 1 | PHYSICAL SECURITY | 0 | 1 | 18 | 0 | 27 | 96% |
| 2 | CONTAINER AND TRAILER SECURITY | 0 | 0 | 10 | 0 | 19 | 100% |
| 3 | PHYSICAL ACCESS CONTROLS | 1 | 3 | 10 | 0 | 16 | 80% |
| 4 | INFORMATION TECHNOLOGY SECURITY | 0 | 1 | 4 | 0 | 8 | 89% |
| 5 | PROCEDURAL SECURITY | 1 | 1 | 8 | 0 | 13 | 87% |
| 6 | PERSONNEL SECURITY | 0 | 1 | 7 | 0 | 9 | 90% |
| 7 | SECURITY TRAINING AND THREAT AWARENESS | 0 | 0 | 6 | 0 | 7 | 100% |
| 8 | BUSINESS PARTNER REQUIREMENT | 1 | 1 | 7 | 0 | 11 | 82% |



Audit and site details

Audit details

| | | | |
|--------------------------------|---|-----------------------------|----------------|
| Sedex company reference | ZC5000050442 | Auditor company name | SGS Bangladesh |
| Date of audit | 2024-12-28 | Audit conducted by | Sedex member |
| Audit pillars | Labour Standards Health and safety Environment 4-Pillar Business ethics | | |

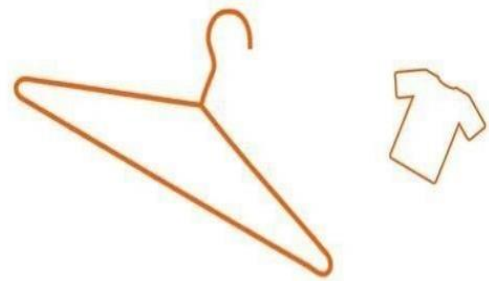
Site details

| | | | |
|-----------------------------|---------------------|---------------------|--|
| Sedex site reference | ZS1000059475 | Site name | V&R Fashions Ltd |
| Business name | V & R Fashions Ltd. | Site address | 1700 Plot No#SA434, Rs-567, Engr. A: Bari Mansion, Peyara Bagan, Vogra, N:U;Gazipur Sadar,, Gazipur, BD |
| Site phone | 01712825995 | Site email | amirul@vnrfashion.com |

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